



## **SALAAM DEVELOPMENT CENTER (SDC)**

Website:- [www.Salaamcenter.org](http://www.Salaamcenter.org)

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**Date: 28/04/2024**

### **Job advertisement**

#### **Tailoring Skill Instructor.**

**Position Title:** Tailoring Skill Instructor.

**Location:** Vocational Skills Center, Galdogob and Bursaalalah.

**Duration of Contract:** 6 months

**Reporting to:** Center Manager.

**Contract Type:** Full-time/Part-time (as applicable)

#### **SDC BACKGROUND**

Salaam Development Center (SDC) is an independent, nonprofit, and nongovernment organization that provides project management services and research & development solutions, in the thematic focus area of livelihoods and climate changes, social development, protection, and good governance based in Garowe-Puntland- Somalia.

The Climate Resilience Programme for Food Systems project- JRP, for Resilience and Food Security Enhancement falls. Under the food system sector. The project will aim to improve household and community resilience, enhance food security, and strengthen government and community systems to deliver effective livelihood services in the Galdogob district Mudug region of Somalia.

In Galdogob and Bursalah, beneficiaries will learn the most marketable vocational skills within the Bursalah and Galdogob districts based on findings from a market assessment conducted by SDC. Ultimately, the project aims to enable beneficiaries to utilize these skills to earn a living by starting their businesses and micro-enterprises after training. This approach aims to foster self-reliance by applying acquired skills into practice.

#### **JOB DESCRIPTION:**

Salaam Developed Center (SDC) seeks two well-qualified, highly motivated individuals to fill the full-time, six-month position of Tailoring Skill Instructor. Reporting to the Campus Dean, the Tailoring Skill Instructor provides classroom and lab instruction to adult and high school students to prepare them to become medium and small business owners.

The Tailoring Skill Instructor will be responsible for providing comprehensive training in tailoring to equip students with practical skills and knowledge necessary for employment in the tailoring industry or for starting their tailoring businesses.

### **Key Responsibility and Tasks of the Trainer.**

- Develop and implement a comprehensive curriculum covering essential tailoring skills, including cutting, sewing, garment construction, and finishing techniques.
- Conduct practical and theoretical lessons that meet the learning needs of a diverse group of students.
- Assess students' progress through practical tests and theoretical exams.
- Maintain records of student attendance, performance, and progress.
- Provide guidance and mentorship to students to enhance their learning experience.
- Manage and maintain sewing machines and other tailoring tools and materials.
- Coordinate with the center manager and other staff to ensure a conducive learning environment.
- Organize workshops, seminars, and guest lectures to enhance the learning experience.
- Stay updated with the latest trends and techniques in tailoring and incorporate them into the training program.
- Develop forms for documentation of students' attendance, classes, and results of student assessments.
- Performs other duties as assigned.

### **MINIMUM QUALIFICATIONS AND REQUIRED COMPETENCY:**

1. Diploma or certificate in Tailoring/Fashion Design or related field.
2. At least three years of professional experience in tailoring or fashion design.
3. Proven experience as a trainer or teacher in a similar capacity is highly desirable.
4. Strong practical skills in garment making and design.
5. Excellent communication and interpersonal skills.
6. Ability to inspire and motivate students.
7. Fluency in Somali and proficiency in English.

### **EVALUATION.**

- The performance of the Tailoring Skill Instructor will be evaluated based on:
- Effectiveness of delivered training sessions.
- Student satisfaction and feedback.
- Achievement of learning outcomes by students.
- Contribution to the overall goals of the vocational skills center.
- The Tailoring Skill Instructor is expected to undertake the services with the highest standards of professionalism and ethics, competence, and integrity.
- She/He should be able to deliver the assignments given most effectively and efficiently, within the period of assignment.

### **TIME FRAME.**

The Tailoring Skill Sessions shall be conducted for 6 months, with the possibility contract extension subject to satisfactory performance. The Tailoring Skill Instructor will report to the program manager constantly and work with the organization's dynamic teams.

### **How to Apply:**

Only those interested candidates who meet the profile stated above should submit their applications accompanied by a detailed CV, names, and addresses of three reputable referees, and contact details (email- telephone) to the email below: [sdc.prog@gmail.com](mailto:sdc.prog@gmail.com).

### **Remarks:**

**Deadline: 05/5/2024.**

**Only Shortlisted candidates will be contacted.**