



SDC Profile

NGO Name:	SALAAM DEVELOPMENT CENTER (SDC)
Location (HQ):	Garowe-Puntland- Somalia
Establishment Date:	2015
Governing Body:	5 Members
Geographical Coverage:	Garowe, Muqdisho and Galckayo
Contact Person:	<p>Mohamed Adan Jama</p> <p>Executive Director</p> <p>Email: Salaamcenter1@gmail.com / sdc.prog@gmail.com</p> <p>Telephone: 252-907795482</p> <p>Website: www.salaamcenter.org</p>

1.0 Introduction:

Salaam Development Center (SDC) is an independent, nonprofit and nongovernment organization provides project management services and research & development solutions, in the thematic focus area of livelihoods and climate changes, social development, protection and good governance based in Garowe-Puntland- Somalia.

SDC formed by multi-disciplinary Somali Experts whose objective is about providing insightful and objective analysis on a broad range of social issues, including conflict dynamics, peacebuilding, droughts and other environmental and climate changes and resilience mechanisms safe-nets mainly for the Youth, women, IDPs and poor rural communities. SDC design and manage development and humanitarian

projects and programmes supporting remote rural communities and vulnerable groups in urban settlements.

SDC has a fully-fledged research department that tackles a broad range of social issues and studies. Mainly on good governance and democracy, economic and social development, project monitoring and Evaluation (M&E), best agricultural practices, climate change, innovative farming practices and water technology.

SDC has partnered with various international organizations, UN agencies, and local institutions to rolling out development programs and in designing and implementation of projects on community development and socio-economic transformation.

We also work closely with several consultants, including the business community, agronomists, economists, environmentalists, civil society and research firms. Their experiences, diversity, expertise, discipline and gender bring together an adequate capacity for change.

Our accomplishments are built on the following two pillars:

1. Excellent field operations covering the whole of Somalia; reputed with quality delivery and familiarity with local customs and international standards.
2. An experienced and multi-disciplinary team which is highly dedicated to excellence and able to achievement irrespective of the challenges in the region.

On compliance, SDC is fully registered with the Somalia federal government and Puntland state of Somalia, and we have our main office in Garowe and branches in Galkayo and Mogadishu,

OUR VISION

Our vision is to be the leading center in transforming Somalia into a developed and better place.

OUR MISSION

Our mission is to provide sound development solutions response based on evidence and research to realize developed, peaceful and stable Somalia and contribute to the Somali national development plan.

CORE VALUES AND PRINCIPLES

Humanity: our actions and dedications are grounded on the desire to contribute to the wellbeing of human society in the world.

Neutrality: SDC is non-aligned, non-affiliated and dissociates itself with any political actors or interest groups in Somalia. We are operationally independent, and our activities are impartial with no favoritism to any particular groups or players.

Relevance: Every intervention will be relevant to the needs of the community in which it is implemented. That is; the project should change the way things were done and be seen to do so.

Impact: Unlike projects, which come and go without leaving a legacy, we aspire to leave an everlasting mark to our stakeholders to attest that change has been created. If it is a water shortage, there should be undisputedly more water than before.

Effectiveness:

Communities will continue to see and witness that we add value to their lives and livelihoods through our projects and initiatives.

Efficiency & Accountability:

The centre is committed to being a transparent, accountable and efficient use of resources-funds, material, assets and equipment. Accountability and transparency are our core beacons that stand between us, our donors, the communities and other stakeholders, we produce and share reports on monthly, quarterly and annual basis.

Coordination, Cooperation and Trust:

Inculcating a sense of ownership in all projects to stakeholders is crucial, we will continue to work with government, community structures, local NGOs, funding partners in a manner that reflect proper coordination that leads to maximum potentialities.

OUR ETHICS

We uphold the highest ethical standards as an employer through our commitment to equal opportunities and as a business to paying fair wages and local taxes. We always seek to benefit the communities we work in, building a legacy of skills, knowledge, experience and trust that lasts far beyond project completion.

Also, SDC adheres to the UN agencies standards, policies and procedures on humanitarian response approved and recommended by UN agencies including regular auditing and micro assessments. Furthermore, SDC has PSEA policy and adheres to its policies standards and procures including PSEA awareness where there is zero tolerance for sexual exploitation and abuse.

SDC also adheres to the international universal standards operations procedures (SOPs) on humanitarian intervention; the manuals help us to carry out complex routine operations that aim to achieve efficiency, quality output and uniformity of performance. Through the all protect activities we will make sure accountability is incorporated into the project implementation, monitoring and evaluations, staff hiring, trainings, partnership agreements, and in all aspects.

THEMATIC SERVICES**SDC Strategic objectives (2020-2025)**

SDC strategic goals are inspired from Somalia National Development Plan 2020 to 2024 (NDP9) and from 2030 development Agenda from the UN Sustainable Development goals SDGs which Somalia made a commitment to making progress on the SDGs and their principles. SDC strategic focus areas are the following;

Focus area 1: improve Food Security, Livelihoods and climate change:

To improve food security, livelihood and resilience of vulnerable communities such as poor IDP's, vulnerable households and climate change - affected Communities through using new technologies and creating innovative community assets that provide durable solutions.

Focus area 2: improve access to Social Protection:

To ensure children and women have improved access to save, timely, effective and appropriate preventive and responsive services to all forms of violence, exploitation, abuse and neglect, including conducting awareness on gender equality, GBV and Sexual and reproductive health and to ensure mainstreaming of protection in humanitarian and development response.

Focus area 3: improve Social Development

To improve access to more equitable access to quality basic services such as health, education, clean water & sanitation; and contribute to Improve Somali human capital development.

Focus area 4: contribute to Good Governance and Democracy

To support and contribute towards strengthening the trust between government and citizens and to participate in the structure of Somalia inclusive and accountable politics, and capacity building for local governance. We also play part in deepening the democracy, decentralization and federalism as principles of good governance outcomes.

Focus area 5: Research and Development

To conduct high-quality researches and analysis in Somalia in the area of livelihood and climate change and social protection and development and good governance. And to build collaboration and partnership with other local and international research institutions to share knowledge. Their future.

4.0 Organization's Management and Operational Set-Up

SDC has a Board of Directors consisting of 5 members whose responsibility is the overall stewardship of the conduct of the operations of SDC and the activities of management, which is responsible for the day-to-day conduct of the organization, ensure that the organization meets its obligations on an ongoing basis and operates in a reliable and safe manner.

The Board is assisted in the day-to-day management of the organization by a capable Management team in charge of the various departments such education, protection, health, reconciliation and peace building, governance and democracy and resilience building and livelihood.

The organization has four offices Garowe, Galkayo and Bursaalah in Somalia.

5.0 Summary of the Organization's Experience

SDC Experience and Implemented Projects

Since its establishment, Salaam Development Center (SDC) has intervened on several humanitarian crisis comprising droughts and disaster prevention, this also includes developing community basic social services and creating employment opportunities and income generation projects for the Youth, Women, IDPs, refugees and returnees and poor rural communities with the purpose of reducing the level of

poverty and contributing to national development goals. SDC is also a leader in applied research and we have full presence in Somalia with four offices located in Garowe, Galkacyo, Galdogob and Bursalah.

Agricultural Technology experience:

Since 2018, SDC has partnered with WFP in successful implementation of several livelihood projects in Mudug and Nugaal regions in Puntland, in 2018 up to 2021 SDC with the support of WFP established several community farmers cooperatives and agricultural demonstration sites in Puntland, the sites have been graded as successful and innovative through their integration into livelihood projects that have created sustainable asset for the venerable communities and strengthening of their livelihood and building resilience. The project's activities comprised vegetable, fruits and other crops farming including tree planting by establishing tree nursery centers, part of the project was also teaching best agricultural practices. Similarly, the projects involved community assets creation activities such as construction of two water tanks and installation of 5 water solar pumps in Heema, Roox, Dhagahyo Cade in Mudug region and Lacadheere and Rabaable villages in Nugaal and regions.

The assets created includes installation of solar and pumps, drilling of shallow wells, installing of drip irrigation systems and provision modern agricultural technology, provision of seeds, Constructing modern greenhouses, constructing water tanks, constructing of water catchment with modern plastic lining and farm equipment in the sites of Nugal and Mudug region.

Similarly, 2018 – 2021, SDC implemented Unconditional food assistance for relief project in Galkacyo, Harfo and Galdogob district in Mudug region. The project was General food distribution – GFD through CBT and In-kind modalities.

Through all these interventions, SDC has created a good and cordial relation with all the government ministries including but not limited to Ministry of planning, ministry of interior and ministry of Environment, Agriculture and Climate change of Puntland and as well as other agencies including the local authority and administration, our close partnership and collaboration has enabled SDC to successfully implement its projects and programmes, in addition, the local authorities and federal states have all good knowledge of SDC operations and its activities as a result of SDC's interventions in their respective areas for several years

Vocational Skill Center management experience:

SDC constructed and equipped Bursalah Vocational Center with support from Read Horn of Africa. Since 2018 SDC has been running Bursalah Vocational Skills center, which is well-equipped and furnished vocational school. The center has efficient, protected space, eight furnished classrooms one furnished office, one computer lab with 15 functional desktop computers, one tailoring lab class with 15 manual-tailoring machines, cooking space and equipment for students cooking. The facility also has one mobile welding machine, beauty salon space and electricity practical materials..

For the last 3 years, SDC with collaboration of WFP and Read Horn Africa- USA; successfully managed to train 500 youth/women drawn from IDPs, returnees and host communities in Galkiayo, Galdogob, Bursalah. The core vocational skills provided were cooking, tailoring, plumbing, electricity, ICT and computer software and hardware. Furthermore, SDC in partnership of Read-Sea University in Galkayo offered courses on animal production and best agricultural practices including small business training (SME) to the Galkayo refugees and IDPs.

Under the same project SDC managed to signed MOU with RED SEA university (RSU) in Galkaiyo, specifically the faculty of Livestock and Agricultural where their role was to facilitate training training through allocating qualified instructors for the courses and curriculum including translating the manuals

into Somali language. SDC mandate was to install Greenhouse in RSU where there was enough space and water supply for green house.

As part of follow up, after graduation SDC conducted an after training assessment on 200 students who went through the vocational skills training in five skills sets of Electricity (boys), plumbing (boys), cooking (girls), tailoring (girls) beauty salon (girls) and the data showed that the graduates benefited through the training through employed and some were self-employed , the 200 former students self dependent in meeting their basic needs and those of their families.

On start up kits and grants

SDC in partnership with other well-wishers and diaspora community under the umbrella READ Horn of Africa-USA have contributed start up kits for many youths and beneficiaries of our livelihood projects. In 2018 and 2019 SDC lobbied for startup kits for voucher for training (VFT) project in Bursalah where three hundred (300) beneficiaries benefitted from start up kits as exit package, also during emergencies live cyclone and 2017 drought, SDC mobilized resource from well-wishers to support the affected families and households in the region where the local businessmen, diaspora, leaders , community committees and local administration were closely involved in the project on various stages and phases.

Internal capacity

In addition, one of SDC contribution will be in-kind through our staff experience and knowledge on livelihood and VFT concepts and methodologies that vary considerably, according to context, complexity, scale, and resources from the previous livelihood project , Part of our technically capacity are our existing systems in place such as management tools, reporting tools, planning and monitoring tools, monthly risk analysis (registers) and work supervision plans that are vital in report and documenting progress.

More so, SDC has an in-depth understating of UN agencies policies comprising AAP, Anti fraud, PSEA , Do No Harm etal that will help to facilitate a systematic approach to planning, budgeting and reporting, project budget format is directly aligned to the results frame work to ensure linkage between resources allocating and expected results.

SDC Staff Experience

SDC takes pride of its experienced and qualified team who hold various certifications in their respective professionals, the staff qualifications range from diploma, degree, masters and some are in the process of completing their doctorate degrees. The staffs have fully been involved in many successfully projects and programmes and this gives them leverage in implementation of future projects and programs.

7.0 Networks, Linkages Membership

SDC is a vibrant and active member of several clusters for Food Security Cluster (FSC), coordination work for the Child protection workers groups (CPWGs), Gender Based Violence Workers Groups (GBVWGs), and member of Health and Nutrition cluster and Education cluster. We play a central role in protection cluster.

On civil society and activism, we play a role in influencing policies and decision-making processes at local, state, national and regional levels.

Our UN and international agencies partners:

- World Food Program (WFP)
- Read Horn of Africa –USA
- Bursaalah Community Development organization

SDC Membership and networks:-

SDC is a vibrant and active member of several networks clusters in Somalia such as:-

- SDC currently is the vice chair coordinator in the food security cluster
- Food Security Cluster (FSC)
- Protection cluster
- Education cluster
- Health and Nutrition cluster
- Member of Puntland non state actors (PUNSAA)
- coordinator of Puntland community cooperative farms
- Member of Somali NGO Consortium

8.0 Relations with Community and Local Authorities:

SDC has very good relations with all the communities it serves and the local authority and administration including all other stakeholders. The organization is very well known in Nugaal and Mudug regions. The local authorities and federal states have all good knowledge of SDC and its activities as a result of SDC's interventions in their respective area areas.

9.0 Organization's Referees:

- 1. Mr. Abdirashid Ali Geele,**
Mister of Puntland Ministry of Agricultural and climate change.
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- 2. Dr. Mohamed Ali Farah,**
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- 3. Sharmarke Hassan Ali**
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and economic development
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10.0 Current and Past Implemented Projects

Project Name	Project partner and contacts	Location	Year
Unconditional food assistance- relief Project	WFP Mohamud.abdullahi@wfp.org	Galdogob & Bursalah- Mudug	2020 - 2021
Food assistance for asset – livelihood project	WFP abdirahman.aden@wfp.org	Garowe- Nugaal Galkacyo– Mudug Bursalah - Mudug	2021
Food assistance for asset – livelihood project	WFP abdirahman.aden@wfp.org	Garowe- Nugaal Galkacyo - Mudug Bursalah- Mudug	2019 - 2020
Unconditional food assistance- relief Project	WFP Mohamud.abdullahi@wfp.org	Galdogob Bursalah- Mudug	2019
Food assistance for Training (FFT) livelihood Projects.	WFP abdirahman.aden@wfp.org	Bursalah- Mudug	2019
Food assistance for asset – livelihood project	WFP abdirahman.aden@wfp.org	Garowe- Nugaal Galkacyo - Mudug Bursalah- Mudug	Jan-Dec 2018
Unconditional food assistance- relief Project	WFP Mohamud.abdullahi@wfp.org	Galdogob Bursalah- Mudug	Aug-Dec 2018
Food assistance for Training (FFT) livelihood Projects.	WFP abdirahman.aden@wfp.org	Bursalah- Mudug	Feb2018- July 2018
Cash and Voucher for Drought assistance	WFP Mohamud.abdullahi@wfp.org	Galkayo- Mudug	Jan , feb 2018
Cash and Voucher for Drought assistance	WFP abdirahman.aden@wfp.org	Galkayo- Mudug	March- June 2018
Construction and equipping of Bursaalah Vocational Skills Training Center	Read Horn of Africa –USA readhornofafricausa@gmail.com	Bursaalah- Mudug	April-July 2017
Vocational education Forum (situational analysis and area Gap)	Puntland Ministry of Education Moep.viceminister@gmail.com	Garowe- Mudug	Jan 2018
Youth empowerment and rehabilitation program	Read Horn of Africa –USA bsugule@yahoo.com	Bosaso- Bari	Jan-june 2016
Food distribution for Drought affected people (IDPs-Galkayo)	Read Horn of Africa –USA bsugule@yahoo.com	Galkayo- Mudug	July 2017
Expansion Water Supply and	Alfadli Group of Companies	Bursaalah- Mudug	March

constraction of water reserve for Bursalah IDPs	alfadliboss@gmail.com		2016-May 2016
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